

# Plasterers' Local 262

150-50 14<sup>th</sup> Road, Whitestone, NY 11357

## Independent Contractors – Tier I Wage & Benefits

August 1, 2018 – July 31, 2019

June 2018

Dear Contributing Employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2018. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

**\*\*Please note Vacation Fund, Organizing Fund, Dues Check off and International Check off are to be included in the wages, taxed, then deducted from the wages and added to the benefits.\*\***

<b>Journey person</b>						<b>40% Apprentice</b>			<b>45% Apprentice</b>		
<u>Wage</u>	<u>Benefit Breakdown</u>	<u>Amount</u>		<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>	<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>	<u>Amount</u>	
<b>\$45.58</b>	Welfare	\$12.02			Welfare	\$12.02		Welfare	\$12.02		
	Annuity	\$6.85			Annuity	\$0.00		Annuity	\$0.00		
	Vacation	\$5.00			Vacation	\$2.00		Vacation	\$2.25		
	Pension	\$4.65			Pension	\$1.86		Pension	\$2.09		
	Apprenticeship	\$1.00			Apprenticeship	\$1.00		Apprenticeship	\$1.00		
	Industry Advancement	\$0.40			Industry Advancement	\$0.40		Industry Advancement	\$0.40		
	Labor Management	\$0.25			Labor Management	\$0.25		Labor Management	\$0.25		
	Organizing Fund	\$0.25			Organizing Fund	\$0.10		Organizing Fund	\$0.11		
	Dues Check Off	\$2.69			Dues Check Off	\$0.00		Dues Check Off	\$1.22		
	International Assessment	<u>\$0.77</u>			International Assessment	<u>\$0.37</u>		International Assessment	<u>\$0.40</u>		
		<b>\$33.88</b>				<b>\$18.00</b>			<b>\$19.74</b>		

<b>55% Apprentice</b>		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
<b>\$25.21</b>	Welfare	\$12.02
	Annuity	\$1.11
	Vacation	\$2.75
	Pension	\$2.56
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.14
	Dues Check Off	\$1.49
	International Assessment	\$0.47
	<u>\$22.19</u>	

<b>60% Apprentice</b>		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
<b>\$27.50</b>	Welfare	\$12.02
	Annuity	\$1.72
	Vacation	\$3.00
	Pension	\$2.79
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.15
	Dues Check Off	\$1.62
	International Assessment	\$0.50
	<u>\$23.45</u>	

<b>70% Apprentice</b>		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
<b>\$32.08</b>	Welfare	\$12.02
	Annuity	\$2.94
	Vacation	\$3.50
	Pension	\$3.26
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.18
	Dues Check Off	\$1.89
	international Assessment	\$0.57
	<u>\$26.01</u>	

<b>75% Apprentice</b>		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
<b>\$34.37</b>	Welfare	\$12.02
	Annuity	\$3.55
	Vacation	\$3.75
	Pension	\$3.49
	Apprenticeship	\$1.00
	Industry Advancement	\$0.40
	Labor Management	\$0.25
	Organizing Fund	\$0.19
	Dues Check Off	\$2.04
	International Assessment	\$0.60
	<u>\$27.29</u>	

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Northeast District Council of the OPCMIA Fringe Benefit Funds -100 Merrick Road, Suite 500 West, Rockville Centre, NY 11570

Phone: (516)775-2280 Fax: (516)775-4064

**Remittance Report for Operative Plasterers' Local 262- Independent Contractor, Tier I Apprentice, Effective August 1, 2018:**

Percentage	Total Hours	x Rate	Amount Due
40%		\$18.00	
45%		\$19.74	
55%		\$22.19	
60%		\$23.45	
70%		\$26.01	
75%		\$27.29	

The Employer hereby acknowledges and agrees that it is bound by all the terms of the currently effective Collective Bargaining Agreement between the Operative Plasterers' Local 262 and the Independent Contractor Tier I, including, without limitation, of the CBA currently in force, addressing contributions to be made to the N.E.D.C. of the OPCMIA Fringe Benefits Fund. Furthermore, the Employer hereby acknowledges and agrees that it is bound by the Agreements and Declarations of Trust (the "Trusts") establishing the Funds, which are incorporated by reference in the CBA. If the Employer wishes to receive a copy of the CBA or the Trusts, please contact the Funds' office at the address and phone number listed above.

EMPLOYER FEDERAL ID# \_\_\_\_\_

**ALL INFORMATION BELOW MUST BE FULLY PROVIDED WITH EACH REPORT**

EMPLOYERS NAME: \_\_\_\_\_ EMPLOYERS ADDRESS: \_\_\_\_\_

JOB LOCATION \_\_\_\_\_

WEEK ENDING \_\_\_\_\_

Social Security #	Last Name	First Name	Total Hours Worked
	<b>Total Hours</b>	<b>X Rate</b>	<b>Amount due</b>
		40%-\$18.00	
		45%-\$19.74	
		55%-\$22.19	
		60%-\$23.45	
		70%-\$26.01	
		75%-\$27.29	

Payments covering contributions to the Operative Plasterers' Local 262 Pension Fund, the N.E.D.C. of the OPCMIA Welfare Fund, Vacation Fund, Annuity Fund, Apprenticeship Fund, IAP Funds, LMC Fund, Dues, Organizing Fund and International Assessment shall be made weekly. A single check covering the combined contributions to the above mentioned Funds shall be made payable to the N.E.D.C. of the OPCMIA Fringe Benefit Funds. This check shall be given to the shop steward or Operative Plasterer on the job on the employers regular pay day, who shall in turn verify the correctness of the amounts and the number of employees covered. Where an employee is laid off and receives his wages other than on the employers regular pay day, said employee shall be given a check to cover the contributions due the aforesaid funds.

**\*\*The above Statements are warranted to be true and correct\*\***

Signature of Corporate Officer \_\_\_\_\_ Print Name \_\_\_\_\_

By signing this form, you expressly acknowledge that you are an authorized representative of the Employer and have the authority to legally bind the Employer. **\*\*THIS FORM MUST BE SIGNED AND COMPLETED OR THE FUND OFFICE WILL NOT ACCEPT THE BENEFITS\*\***

# Plasterers' Local 262

150-50 14<sup>th</sup> Road, Whitestone, NY 11357

## Tier II Wage & Benefits

August 1, 2018 – July 31, 2019

June 2018

Dear Contributing employer,

Please be advised, there is an increase to the Plasterers' benefit package effective, Aug. 1, 2018. This is the increase for Local 262's current Collective Bargaining Agreement. There will be a new Collective Bargaining Agreement negotiated Aug. 1, 2020.

<b>Journeyperson</b>			<b>50% Apprentice</b>		
<u>Wage</u>	<u>Benefit Breakdown</u>	<u>Amount</u>	<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
<b>\$30.60</b>	Welfare	\$8.70	<b>\$15.30</b>	Welfare	\$8.70
	Annuity	\$0.00		Annuity	\$0.00
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$2.30		Pension	\$1.15
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.40		Industry Advancement	\$0.00
	Labor Management	\$0.10		Labor Management	\$0.00
	Organizing Fund	\$0.25		Organizing Fund	\$0.13
	Dues Check Off	\$2.69		Dues Check Off	\$0.00
	International Assessment	<u>\$0.44</u>		International Assessment	<u>\$0.27</u>
		<b>\$15.38</b>			<b>\$10.75</b>
<b>60% Apprentice</b>			<b>70% Apprentice</b>		
<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>	<u>Wage</u>	<u>Breakdown</u>	<u>Amount</u>
<b>\$18.36</b>	Welfare	\$8.70	<b>\$21.42</b>	Welfare	\$8.70
	Annuity	\$0.00		Annuity	\$0.00
	Vacation	\$0.00		Vacation	\$0.00
	Pension	\$1.38		Pension	\$1.61
	Apprenticeship	\$0.50		Apprenticeship	\$0.50
	Industry Advancement	\$0.00		Industry Advancement	\$0.00
	Labor Management	\$0.00		Labor Management	\$0.00
	Organizing Fund	\$0.15		Organizing Fund	\$0.18
	Dues Check Off	\$1.12		Dues Check Off	\$1.31
	International Assessment	<u>\$0.30</u>		International Assessment	<u>\$0.34</u>
		<b>\$12.15</b>			<b>\$12.64</b>

