



**Operative Plasterers' & Cement Masons' International Association Local 262**

**Plastering & Spray Fireproofing Association Contractors**

**Apprentice rates, Effective November 19, 2025-July 31, 2026**

**Tier II**

<b>Year 1</b>	<b>Wage</b>	<b>Benefits</b>	<b>Breakdown</b>	<b>Amount</b>
Wage includes Intl Ck off	\$19.15	\$11.95	Welfare	\$9.41
Organizing	\$0.32		Annuity	\$0.84
Scholarship	\$0.03		Vacation	\$1.00
Vacation	\$1.00		Pension	\$1.20
<b>Total wage per hour</b>	<b>\$20.50</b>		Apprenticeship	\$0.50
			Organizing	\$0.32
			International Check Off	\$0.34
			Scholarship	\$0.03
<b>Wages &amp; Benefits = \$32.45</b>			<b>Total:</b>	<b>\$13.64</b>

<b>Year 2</b>	<b>Wage</b>	<b>Benefits</b>	<b>Breakdown</b>	<b>Amount</b>
Wage includes Check Offs	\$22.54	\$12.44	Welfare	\$9.50
Organizing	\$0.37		Annuity	\$1.00
Scholarship	\$0.03		Vacation	\$1.00
Vacation	\$1.00		Pension	\$1.44
<b>Total wage per hour</b>	<b>\$23.94</b>		Apprenticeship	\$0.50
			Organizing	\$0.37
			Int'l Check Off	\$0.37
			Check-Off	\$1.60
			Scholarship	\$0.03
<b>Wages &amp; Benefits = \$36.38</b>			<b>Total:</b>	<b>\$15.81</b>

Year 3	Wage	Benefits	Breakdown	Amount
Wage includes Ck offs	\$25.95	\$13.08	Welfare	\$9.66
Organizing	\$0.44		Annuity	\$1.23
Scholarship	\$0.04		Vacation	\$1.00
Vacation	\$1.00		Pension	\$1.69
<b>Total wage per hour</b>	<b>\$27.43</b>		Apprenticeship	\$0.50
			Organizing	\$0.44
			Int'l Check Off	\$0.41
			Check-Off	\$1.86
			Scholarship	\$0.04
<b>Wages &amp; Benefits = \$40.51</b>			<b>Total:</b>	<b>\$16.83</b>

**Taxable amounts to be deducted from members gross wages**

- Check off, International Check off (included in wages)
- Scholarship Fund, Organizing Fund and Vacation Fund—to be added to gross wages, taxed, and then deducted from wages